



License

SaaS/Hosted

Blended/Hybrid

Description:

Clients self-host at their facility, on their own hardware

NuView hosts on our hardware, at our data center.

Clients have license, but NuView hosts on our hardware, at our data center.

Hardware:

| | | | |
|-------------------------|--------|--------|--------|
| provide Web server | Client | NuView | NuView |
| provide Database server | Client | NuView | NuView |
| provide Workstations | Client | Client | Client |

Software:

| | | | |
|-------------------------------------|--------------|-----------|-----------|
| install NuViewHR modules | Client staff | NuView IT | NuView IT |
| create Interfaces | NuView IT | NuView IT | NuView IT |
| Operations (Functional Controls) | | | |
| • Security | Client staff | NuView IT | NuView IT |
| • Updates | Client staff | NuView IT | NuView IT |
| Acquire/Administer SQL | Client staff | NuView IT | NuView IT |
| Acquire/Administer Crystal licenses | Client staff | NuView IT | NuView IT |

IT Resources:

| | | | |
|--------------------------------------|--------------|-----------|-----------|
| Internal IT support (i.e. DBA) | Client staff | NuView IT | NuView IT |
| Install OS service packs | Client staff | NuView IT | NuView IT |
| Install NuViewHR Upgrades | Client staff | NuView IT | NuView IT |
| Perform daily backup & storage | Client staff | NuView IT | NuView IT |
| Disaster Recovery services | Client staff | NuView IT | NuView IT |
| Provide anti-virus checking/software | Client staff | NuView IT | NuView IT |

Benefits:

- | | | |
|--|---|---|
| <ul style="list-style-type: none"> • Cost benefits • On-site control • Most Flexibility | <ul style="list-style-type: none"> • No hardware investment • No internal IT resources • Reliability/Security • Disaster Recovery | <ul style="list-style-type: none"> • Cost efficiencies of License • No hardware investment • No internal IT resources • Reliability/Security • Disaster Recovery |
|--|---|---|

Cost Implications:

| | | | |
|-----------------------|--|--|--|
| Year 1 Years 2 - 5 | Higher upfront costs Maintenance only | Lower upfront costs moderate PEPM costs | Higher upfront costs Maintenance & low PEPM |
|-----------------------|--|--|--|