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**New Release Builds on Flexibility, Leverages New Technologies
and Improves User Experience**

Andover, MA -- 11/23/2009 – NuView Systems, Inc., a global provider of innovative Human Resource and Payroll software, announced today the release of NuViewHR® version 4.14.

The new release includes new features suggested by customers from focus group sessions, addresses new Massachusetts privacy legislation, reflects trends in the marketplace and leverages advanced (web and cell phone) technology to further streamline HR and Payroll management, optimize staffing, and address the strategic needs of global organizations.

In conjunction with the new release, NuView announces new partnerships to broaden its product scope and global footprint with the addition of **Celergo** and **Paywell LLC** for global payroll processing and tax filing/compliance.

Highlights of NuViewHR version 4.14 include:

- **Mobile Authorizations**

Managers can quickly authorize HR requests using a mobile device, including Blackberry, iPhone and any Windows mobile 6.0 device.

- **Time & Attendance – bullet-proof Accruals**

Accrual time calculations use a new Java Engine for increased performance. Additional configuration points include rounding rules, non-standard work weeks and step change assignments for greater definition flexibility.

- **Benefits module – extended COBRA processing**

Now includes FSA and DCFSAs information. Allows for inclusion of administrative fee. Also includes Economic Recovery Act support for subsidized COBRA payments.

- **Human Resources module – additional flexibility**

New entity designations can be assigned at the employment assignment level for reporting hierarchies. Filtering by country is enabled. Document upload and association at the employee level (individual employee documents page). Also, questions can be assigned to a Type, for use as pre-screening, interview and exit interview questions.

- **Training Administration module – prerequisite course check**

- **Recruiting Management/CSS modules -- improved applicant experience**

Applicants can retrieve forgotten passwords under the Candidate Self-Service (CSS) portal, and email/forward job postings to others. Expanded functionality to upload resumes and enter specific employee name for employee referrals. Enhanced filtering for segmenting individual recruiter requisitions.

- **Performance Management module – additional information/viewing**

Displays organizational goals and previous reviews during each review phase. New performance templates target specific groups or levels within the organization. Managers see the employee's self-rating while completing the employee review

- **Metrics -- Dashboard controls within self-service portal**

Controls associated with specific metrics. Assignment of these based on security role. New Flash controls for use with dashboard objects.

- **Security – Supports new MA Privacy Law 201 CMR 17.00/other security changes**

Additional security changes to support the MA Privacy Law 201 CMR 17.00 for organizations with employees who work in Massachusetts, in advance of the March 2010 effective date. Changes to object model for easier language translation and aliasing for international use.

- **System/Reporting -- Scheduled data queries and email results**

Using Task Scheduler functionality, queries\NuViewHR reports can be scheduled and automatically emailed to internal and external recipients. In addition:

SQL Server 2008 is now supported
Crystal Reports 2008 is now supported

Numerous enhancements have been made, detailed in Release Notes provided to clients.

About NuView Systems, Inc.

NuView Systems is a global provider of HR & Payroll software tools that enable business strategy through its advanced HR technology, across the enterprise, on a worldwide basis. NuView's clients are global leaders that have improved organizational effectiveness and earned global recognition for the strategic delivery of HR & Payroll services to their organizations.

NuView's web native product suite has won numerous awards, including "Top Ten HR Products of the Year" by Human Resource Executive magazine, a Human Resource Technology Excellence Award and designated a CODiE Award finalist for Best Human Resources Software in 2009. Most recently, NuView ranked # 901 on the Inc. 5000 list of fastest growing companies with 335% growth over the past three years, and was named to the Global 500 Software List.

For more information, visit: www.nuviewHR.com or call us at 978-296-6600