



NUVIEW SYSTEMS INC

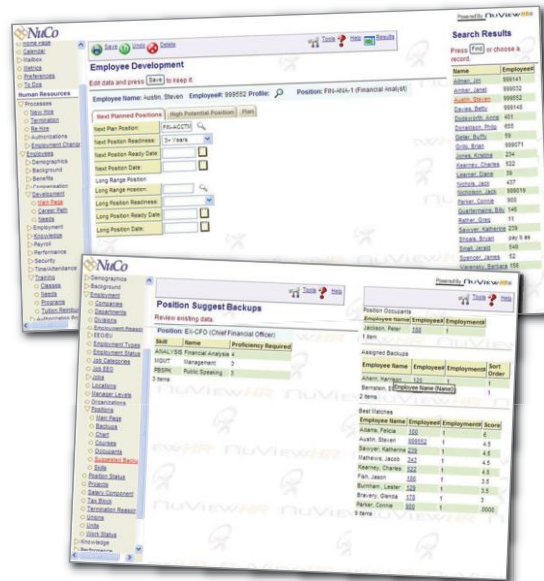
Having a well-trained workforce with identified successors and individual career paths is a critical component of any company's future growth, its ability to compete, and its impact on employee retention and morale. Succession Management ensures organizations have trained and capable employees who can move into new roles as your business changes.

PLAN FOR THE FUTURE • Succession helps managers identify, prepare, and develop future leaders and define backup candidates for key positions within the organization. Managers define a career path for each employee which includes short and long term next positions, estimated readiness dates, and skill requirements needed.

MANAGERS • Managers have access to a lot of key information including the organizational chart. This chart helps in the process of identifying backup candidates for various positions. It is also a major asset in the creation of employee development plans. Succession Management also provides organizational charts by position or people with numerous display options such as photo, number of levels, status, and chart orientation. The organizational chart also allows managers to perform “what if” analysis visually for planning and budgeting purposes.

HIGHLIGHTS

- Organizational chart featuring numerous display options
- Automatically builds employee career path
- Gap analysis
- Identifies backup candidates for positions
- “What if” analysis for planning and budgeting purposes
- Next position and readiness dates
- Employee and organizational ‘Nine Box’



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