



NuView Systems Announces New Product Release
World's Most Advanced, Complete HR Product Suite Provides Additional Value

**Enhancements help HR Professionals Meet OFCCP Compliance;
Better Manage Grievances and Performance Reviews**

Andover, Mass – May 11, 2010 – [NuView Systems Inc.](http://www.nuview.com), a global HR & Payroll software provider, announced today new enhancements to its NuViewHR® version 4.14 product suite.

Targeting the evolving needs of HR professionals, the newest release helps government contractor organizations meet new OFCCP compliance rules regarding the stringent classification of job applicants and provides a complete grievance tracking system as a retention and employee engagement tool. The new version also facilitates salary surveys and performance review updates to support its compensation management tools.

Key enhancements in the new release include:

- **OFCCP Compliance** - new status type to accommodate OFCCP compliance regulations, enabling HR to designate a job candidate as either an applicant (qualified individual) or as a job seeker (an unqualified individual).
- **Salary Surveys** – help HR gather external independent information for making salary decisions by maintaining salary survey research data. This data – which can include job titles with pay scale data, geography, industry, company size and/or revenue indicators -- allows companies to compare the survey data for companies of similar size or location to their own, helping them set compensation policies and pay scales.
- **Grievance Tracking** – new functionality that allows HR professionals to more effectively track and act on employee grievances entered by employees through self-service or by HR.
- **Performance Management with Auto-Populating Comments**- Auto-populating comments can be created based on selected review ratings during the performance appraisal phase of the employee evaluation, helping business managers save time and ensuring greater consistency across performance evaluations company-wide.
- **Multiple Posting Locations/Application Templates for Candidate Self-Service** – enhanced process for building multiple templates for posting requisitions, creating multiple web directories for posting requisitions, and creating search parameters for candidates to search requisitions. Each application template and posting template is tied to a posting location, enabling a recruiter to determine which fields on the requisition will be displayed by posting location, which may be another office, a specific country, etc. This feature also allows them to determine which fields will be displayed on the candidate application for the same posting location.

Introduced in 2005, NuViewHR Version 4 is a fully-integrated product suite that has developed into the most advanced and complete HRIS available today. Used in over 20 countries, it supports multiple languages, currencies and country specific localizations for fields, workflows, rules and reports.

NuViewHR includes advanced capabilities such as business process flows (BPFs), Sarbanes Oxley controls and tracking, integrated Metrics, single sign on, web services integration with benefit carriers, payrolls and point solutions, and supports multiple web browsers.

The system also delivers a unique toolset that allows customers to configure/customize virtually every aspect of the HR system, without any hard-coding.

“Increasingly, HR professionals are faced with new challenges – and new opportunities to positively impact their businesses. As this product announcement demonstrates, NuView continues to search for new ways to help address these needs. With these enhancements, NuView is taking steps to supply the HR community with the most complete and comprehensive solution to make better, more strategic decisions and drive corporate outcomes,” said Shafiq Lokhandwala, CEO of NuView.

About NuView

NuView Systems is a global provider of HR & Payroll software tools that enable business strategy through advanced HR technology, across the enterprise, on a worldwide basis. Designed for organizations with a strategic HR vision, which utilize our flexible technology to achieve that vision, NuView’s clients are leading organizations that have improved organizational effectiveness and earned global recognition for the strategic delivery of HR & Payroll services to their respective organizations.

NuView’s web native product suite has won numerous awards, including “Top Ten HR Products of the Year” by Human Resource Executive magazine, and a Human Resource Technology Excellence Award.

In 2009, NuView was named a CODiE Award Finalist for Best Human Resources Solution by the Software & Information Industry Association (SIIA) and was ranked on the Inc. 5000 list of fastest-growing companies, achieving three year revenue growth of 335%.

For more information, please visit: www.nuviewinc.com, call us at 978-296-6600 or email: info@nuviewinc.com

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