



NuView Systems Enhances *NuViewHR® Product Suite, focusing on International Administration, Performance Management & Recruiting Functions*

Global HR & Payroll Software Provider continues to evolve solution to position product suite as one of the World's Most Advanced HRIS offerings

Andover, Mass – December 1, 2010 – [NuView Systems Inc.](#), a global HR & payroll software provider, today announced enhancements to its NuViewHR® version 4.14 product suite, including new features that expand capabilities for international administration, performance management and recruiting management.

Addressing the increasing globalization of clients and prospects, these enhancements provide additional support for areas such as managing multiple currencies, international allowances, visa and work permits, region-specific employee calendars and public holidays, among other features.

The new version of NuViewHR® version 4.14 also includes flexible features for tracking long-term leave, time-off requests, new hires, employee performance goals and recruiting requisitions.

Key enhancements in the NuViewHR® version 4.14 product suite include:

- **International features** that extend multi-currency to all money fields, enhanced support for international allowances, an internationalized immigration form for the collection of visas, passports and tracking public holidays for each country/region.
- **Recruiting features** such as candidate resume stacking and auto populating job and position skills to requisitions.
- **HR & benefits features** that display time off requests pending approval on ESS calendars, network single sign on information for new hires, improved position management process, and a long-term leave Wizard.

Introduced in 2005, the NuViewHR® Version 4.0 platform is a fully-integrated HRIS and Payroll suite that has developed into the most complete and flexible HRIS and Payroll solution available today. Deployed in over 40 countries, it supports multiple languages, currencies and country specific localizations for fields, workflows, rules and reports.

NuViewHR® includes advanced capabilities such as an International Regulator, client-defined business process flows (BPFs), wizards, alerts & notifications, integrated metrics, single sign on, web services integration with benefit carriers, point solutions, financials and ERP's, and its own complete payroll module and a Payroll Service Bureau offering.

The system also delivers a unique toolset, NuViewTools, to configure virtually all aspects of the software, from branding the system to adding unlimited fields and tables.

“NuView Systems continues to work closely with the HR community to add the capabilities needed to meet the evolving requirements of businesses. The latest release addresses the realities faced by HR departments in managing a global workforce, enables more efficient management of benefits, and strengthens our strategic modules of recruiting and performance management,” said Shafiq Lokhandwala, CEO of NuView Systems. “With this release, we extend our commitment to support the visions / missions of our clients - leveraging our advanced HR technology. As a result, we continue to strive to fulfill our continuing mission to make **HR strategically relevant** within their organizations.”

About NuView Systems

NuView Systems is a global provider of HR & U.S. Payroll software tools that enable business strategy through advanced HR technology, across the enterprise, on a worldwide basis. Designed for organizations with a strategic HR vision, which utilize our flexible technology to achieve that vision, NuView Systems’ clients are leading organizations that have improved organizational effectiveness and earned global recognition for the strategic delivery of HR & Payroll services to their respective organizations.

NuView’ Systems’ web native product suite has won numerous awards, including “Top Ten HR Products of the Year” by Human Resource Executive magazine, a Human Resource Technology Excellence Award and was named a CODiE Award Finalist for Best Human Resources Solution by the Software & Information Industry Association (SIIA) last year.

Most recently, NuView Systems was named to both the Inc. 5000 list of fastest growing companies and the Global Software 500 list.

For more information, please visit: www.nuviewinc.com

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