



## HR AND PAYROLL SOFTWARE PRODUCTS

NuViewHR is a comprehensive, web-native Human Resource management solution that efficiently administers your HR & Benefit programs, streamlines your Recruiting process, helps you train and develop your workforce for promotion and growth, streamlines your current HR practices, employee communications and workflow using Self-Service functions and monitors performance using Metrics.

### **HR Software Modules include:**

- HR & Benefits Administration
- Compensation Management
- Self-Service (ESS & MSS)
- Recruiting Management
- Candidate Self-Service
- Training Administration
- Performance Management
- Succession Management
- Time Entry
- Reporting
- Metrics
- Global Capabilities
- Legal Line

### **Payroll Options Include:**

- License or Hosted
- Service Bureau
- Interfaces

## WHAT MAKES NUVIEW SYSTEMS A LEADER?

- Comprehensive product suite covering all facets of HR with or without payroll
- Professional, experienced staff
- Single Vendor Management
- Web-native design allows access from any web browser
- Open database means easy importing and exporting of data with other systems
- Automated Business Process Flows and To Do Lists generate letters, send email notifications
- Easy upgrade path (no hard-coding in programs)
- Scalable; Unlimited fields; Add fields, forms and tables as needed!
- Role-based security profiles for fields/tasks/actions permitted by user
- Multiple Deployment options for HR- SaaS/Hosted, Blended and Licensed
- In-house, Hosted or Service Bureau Payroll
- Multi-level queries for any user level - standard, native language, advanced
- Excellent value, fast ROI, lower total cost of ownership

## NUVIEWHR CORE VALUES

### Comprehensive Product Suite

NuView's product modules address all HR functions, from benefit administration and open enrollment to compensation management, recruiting, training, performance and succession planning through separation, globally, with a single integrated database and system.

### Modular System

NuViewHR's modular design provides many advantages, besides having all of the client HR functions under a single HR system. NuView's modular system allows clients to implement the capabilities they need now, and then add other modules at a later time, without any integration costs.

### Flexibility and Scalability

Using NuView's underlying toolset, NuView Tools, clients can customize virtually any part of the system – from menus, tabs, forms and help text, to adding unlimited fields and tables – to creating new workflows, alerts, reports, queries, imports and exports.

### Advanced Workflow & Approvals

Our HRIS/HRMS provides both standard and user-defined workflow/wizards for all business processes, making use of Manager and Employee Self-Service to start or approve items to keep internal processes flowing.

### Global Capabilities

NuViewHR's unique and flexible design allows global organizations to roll-out NuView's system on a global basis, accounting for data, language, currency and cultural differences, and data security and compliance requirements, within a single HR platform.

### Compliance & Reporting

Meeting government reporting regulations, tracking the customers internal processes and approvals, and adhering to strict data security and privacy issues can be a full-time job.

### Business Intelligence

Companies sometimes overlook the "information" part of a Human Resource Information System, but this is just as valuable to the long-term success, and profitability, of an organization.

### ROI

NuViewHR provides a great Return On Investment (ROI) – typically in less than one year

## NUVIEWHR GLOBAL CAPABILITIES

NuView's product suite incorporates your global workforce under a single Global HR platform, making easy to report on your global enterprise, eliminating the need for separate systems within each country.

The feature-set of our Strategic modules rival the best-of-breeds, eliminating integration issues because all of the data is readily available under a single, integrated database, using a single User Interface and serviced by a single vendor, providing greater visibility of data and results, single vendor management and a lower cost to you to maintain.

- Global software that manages worldwide employees under a single system
- Easily translate labels and other data by setting up a spreadsheet
- Supports International Date formats
- Supports foreign currencies & currency translations
- Safe Harbor Certified
- International reporting
- Data privacy management
- Tracks processes and workflows
- Interfaces to foreign payrolls
- Robust role-based security
- Data translations on-the-fly
- Currency standards
- Store historical currency exchange rates

For more information on NuViewHR's global capabilities, visit: [http://www.nuviewinc.com/global\\_capabal.html](http://www.nuviewinc.com/global_capabal.html)

## SOFTWARE DELIVERY OPTIONS

### License Option

Client has a perpetual license to operate the software, based on based on a group of modules and a fixed employee headcount.

Benefits: Cost efficient; multiple module discounts; Clients have on-site control of hardware and data; most flexibility

### SaaS (Software as a Service) / Hosted Option

Client "rents" hardware/software for a per employee, per month fee, based on a group of modules and "active" employees.

Benefits: Flexible option that eliminates the need to invest in hardware or provide IT resources. Our datacenter provides security, reliability, and disaster recovery peace of mind.

### Blended Option

The client has a perpetual license to operate the software, based on a group of modules and a fixed employee headcount, but the system is hosted in the NuView datacenter for an additional monthly fee.

Benefits: Most flexible option that provides the best of both worlds – cost efficiencies of a perpetual license, but no investment in hardware or IT resources is needed. Our datacenter provides security, reliability and disaster recovery peace of mind.

## RESOURCES

### NuView Product Videos

<http://www.nuviewinc.com/ProductVideos.html>

### Recent Success Stories

<http://www.nuviewinc.com/downloadResources.html>

### Whitepaper: The HR Technology Challenge - Finding The Right Balance

<http://www.nuviewinc.com/whitePapers.asp>

### Article: Preparing For a Resume Tsunami

<http://www.nuviewinc.com/PDF/Resumetsunami.pdf>

### Request More Information

<http://www.nuviewinc.com/getInfo.asp>

### Register For Our HR & Payroll Software Webinar

<http://www.nuviewinc.com/webinarSignup.asp>



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