



NuView Systems, Inc. Enhances v4.14 Product Suite New International Regulator, New Hire Act Support, Pay Steps Add to Powerful Solution

Global HR & Payroll Software Provider Adds New Features

Andover, Mass – August 25, 2010 – [NuView Systems, Inc.](http://www.nuview.com), a global HR & Payroll solution provider, announced today new enhancements to its NuViewHR® version 4.14 product suite, including an international regulator that helps HR administrators manage localization across countries, new payroll administration and compensation processing capabilities and an improved user interface.

"These enhancements – which include features suggested by NuView Systems, Inc. customers in focus group sessions – open up new areas of opportunity for both HR administrators and employees," said Shafiq Lokhandwala, CEO of NuView Systems, Inc. "As these NuViewHR® enhancements demonstrate, we remain focused on addressing the evolving needs of the HR community with a complete and comprehensive solution to help organizations work more efficiently, make better, more strategic decisions and positively impact their business."

Enhancements to NuViewHR® version 4.14 include:

- **The International Regulator**, enables HR administrators to easily manage employee data, define fields, controls, hide or show menus and tabs and set other items for each specific country they operate in, within the standard product, without any special programming or customization. This ensures that country-specific needs are met.
- **HIRE Act Support**, allows HR administrators determine and track employees participating in The HIRE Act program. Payroll data may be audited against HR data as a check to ensure that both parties attain the greatest gain under this federal program.
- **New Pay Steps**, gives HR administrators the ability to keep a pay range and add steps as a separate combination, preventing the pay range from growing exponentially.
- **Centralization of NuViewHR Messaging**, enables system administrators to easily modify all NuViewHR® message text. All messages are now fully translatable so that employees read messages in their native language.
- **Compensation Processing**, now uses standard tables and forms that make data storage, retrieval and importing easier during the compensation planning period. Multiple currency functionality allows compensation administration to consider both corporate base currency, as well as employee local currency amounts.
- **New Standard User Interface Theme**, "Business Dark Green," or clients may apply their own branding.

NuViewHR® Version 4.0, first introduced in 2005, is a fully-integrated product suite that has developed into the most advanced, flexible and complete HRIS/HRMS available on the market today. Used in more than 40 countries, it supports multiple languages, currencies and country specific localizations for fields, workflows, rules and reports.

NuViewHR® includes advanced capabilities such as business process flows (BPFs), Sarbanes Oxley controls and tracking, integrated metrics, single sign on, web services integration with benefit carriers, other payrolls and point solutions, and supports multiple web browsers on an open technology platform.

The product suite also delivers a unique toolset that allows customers to configure/customize virtually every aspect of the HR system, in any language, without any hard-coding.

About NuView Systems

NuView Systems, Inc. is a global provider of HR & Payroll software tools that enable business strategy through advanced technology, across the enterprise, on a worldwide basis. NuView's clients use our flexible technology to achieve their HR strategic vision. These organizations enjoy improved organizational effectiveness and global recognition for the strategic delivery of HR & Payroll services to their employees.

In 2009, NuView was named a CODiE Award Finalist for Best Human Resources Solution by the Software & Information Industry Association (SIIA) and was ranked on the Inc. 5000 list of fastest growing -companies, -achieving three year revenue growth of 335%.

For more information, please visit: www.nuviewinc.com, call us at 978-296-6600 or email: info@nuviewinc.com

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