



## NUVIEW SYSTEMS INC

*Information allows you to make strategic decisions and take necessary actions. Companies maintain unique data fields and tables and import outside data such as salary survey and metric benchmarking data for better decision making. Users can access current and historical information quickly and easily without SQL coding knowledge or having to attend a formal Crystal training class.*

**GETTING STARTED** • NuViewHR allows any type of user – from novice to advanced technical user to access and run reports on demand and include any data within the system. The process starts by including over 150 standard reports including all of the compliance reports (EEO, VETS, OSHA) and many other useful reports developed over the years for our diverse client base. These reports can be copied and modified by users to meet their exact needs.

**YOUR INFORMATION, YOUR WAY** • Users can also create their own ad hoc reports with the Report Writer. All data fields, including unique fields, can be included in your reports. We make it so easy that users may select a field right from the displayed form – so they see the field “in context” ensuring that the desired field is included. NuViewHR also makes it easy to develop queries (or filters) against the data so that only the desired subset of information is reported. Users can make use of standard queries or various advanced SQL statements. They can automate their queries in their native language as well. All queries can be easily transported in to popular programs such as Microsoft Word and Excel for additional analysis.

### FUNCTIONAL AREAS COVERED •

**BENEFITS**- Benefit enrollment, COBRA participants, 401k participants

**COMPENSATION**- Point-in-time salary, employees over 50% range, salary modeling report

**EMPLOYMENT**- Headcount by department, active and on-leave employees, terminations

**STAFFING**- Turnover report, adverse impact analysis, new hire report

**PERFORMANCE**- Performance review history, employee development profile, merit reviews

**COMPLIANCE**- EEO 1 and EEO 4, OSHA 300, VETS 100

**SYSTEM/TABLE**- Data dictionary, import exceptions, audit trail report

**MANAGERS**- Current salary information, employee skill sets, reviews

### HIGHLIGHTS

- Over 150 standard reports out of the box
- Compliance reports
- Copy and modify or create new reports
- Schedule and email NuViewHR queries/reports
- Queries by drop downs, native-language
- Point-in-time reporting with unlimited history
- Security extends to reports and exports
- Select fields “in context” from displayed form
- Support for Crystal 2008



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statements or SQL



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