



NUVIEW SYSTEMS INC

NuViewHR® provides a single, unified HR database and platform to global organizations. As companies expand globally, HR must take certain steps to respect the local culture, laws, regulations, and practices of each individual country that is a part of the organization. NuViewHR's International Regulator allows for these unique differences by managing the display of objects throughout the application.

INTERNATIONAL REGULATOR • There are proven universal concepts that are leading practices throughout the world. However, there are also concepts which are unique to particular countries, such as collecting certain personal information about employees. If a country, such as France, cannot collect employee data pertaining to race or ethnicity, those data entry elements are not present. If a country, such as Canada, needs to collect the Social Insurance Expiry Date, that data entry element is present for that country. The behavior of the regulator is dynamic and can be configured by the user.

LOCALIZATION OF FORMS • Forms are automatically translated into a different language without any programming. Any label, on any form/screen, can be displayed in the user's native language. Changing labels, including foreign language labels, is as simple as changing data in a table. Data fields can be marked as an International data field allowing any field to store data in any language. Each user can see dates in the format appropriate to their country.

FOREIGN CURRENCY MANAGEMENT • Viewing the right currency, whether it's U.S. Dollars, the Euro, Yen, Peso or Rupee, is critical to effectively managing a global workforce. NuViewHR tracks both the local and corporate currencies.

DATA PRIVACY/COUNTRY SPECIFIC RULES • Forms and workflows support line item customizations at the command level, based on security and internationalization needs. Data privacy needs are managed through a robust, role based security model at the individual or group level.

REPORTING • Reporting is easily managed by a third party report writer. The required parties can either be Crystal Reports or SQL Server Reporting Services (SSRS). Each field may be created and reported in the local language. The fields and information displayed are in the local language, as defined in the foreign language profile for each country.

HIGHLIGHTS

- Global software that manages worldwide employees under a single system
- International reporting
- Supports International date formats
- Supports foreign currencies and currency translations
- Data translations
- Easily translate labels and other data by setting up a spreadsheet
- Data privacy management
- Interfaces to foreign payroll and any other required 3rd party applications
- Safe Harbor Certified



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NuView Systems Inc • Global Capabilities