



NUVIEW SYSTEMS INC

Compensation Management is an advanced salary planning tool that streamlines the focal review process. Not only does it support multiple budget allocation methods, it is also suitable for a wide range of industries, eliminates paper, provides numerous planning views for managers and significantly reduces time spent on budget planning. Compensation Management offers the utmost in flexibility.

VARIANCES AND OVER/UNDER BUDGETING • The Compensation Planner tracks increases against the proposed budget and displays variances for all pay types. The system has the capability to perform both direct and indirect roll up totals so managers can determine if the company is over or under budget. It then feeds your payroll system's approved increases at the completion of the planning process. The standard report library includes Total Compensation, Bonuses by Department, Employees Compensated Outside Pay Range, and the ability to generate increase confirmation letters for all employees.

ADDITIONAL REPORTS • The built-in Query builder and ad hoc Report Writing tools provide great flexibility in generating answers to your compensation questions with quick and easy access to all compensation-related fields that can be included in your own reports like compensation modeling, manager worksheet to allocated budget, tools for the HR and/or Payroll administrator, variances, direct/indirect roll ups, report library, and merit matrix and other budget allocation methods.

HIGHLIGHTS

- Reduces time spent on budgeting
- Budget increases by department
- Merit matrix model
- Eliminates paper
- Planning worksheet w/assigned employees
- Variance to budget, by pay type
- Confirmation letters to employees
- Real-time compensation data
- Ad hoc report writer and queries
- Integrated system – not stand alone



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