

# CANDIDATE SELF-SERVICE

Applying to job openings on-line is now the recruiting norm. Today's savvy job hunters seek companies that allow them to apply on-line and are responsive and timely to their job applications.

NuView's *Candidate Self-Service (CSS)* allows job applicants to apply for job openings and build/submit their resume on-line.

Applicants can also apply for additional openings and update their resume with more current information.

Recruiters can apply screening questions to further qualify candidates and quickly identify best matches.

Automated responses/emails let the candidate know their application will be reviewed.

Research shows that today's job candidates form an opinion about your company through your website and how you treat job seekers.

How do you currently respond to candidates? Do they get an email that their resume was received? Or do you leave them with the feeling that their resume has fallen into a black hole?

All too often, companies simply collect resumes and job applicants never hear from them again. Not so with NuViewHR Recruiting Management and Candidate Self-Service.

## HIGHLIGHTS

- ✓ Open requisitions posted to your website
- ✓ Applicants apply online to posted jobs
- ✓ Screening questions may be applied for qualification
- ✓ Multiple job applications accepted
- ✓ Corporate branding



# FUNCTIONAL AREAS COVERED

## FOR APPLICANTS

- Apply to one or multiple positions
- Post resume (copy/ paste or attach)
- Applicant sets up private account
- Update resume information later
- Built-in workflows, notifications
- Password recovery (forgot password)
- Email job posting to a friend

## FOR THE COMPANY

- Integrated with Company website or portal
- Collect EEO and other information
- Ask qualifying questions to reduce volume
- Create favorable company impression
- Improve tracking abilities
- Recruiting metrics
- Reduce recruiting costs

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## ABOUT NUVIEW SYSTEMS

NuView Systems is a global provider of HR & Payroll software tools that enable business strategy through advanced HR technology, across the enterprise, on a worldwide basis. Designed for organizations with a strategic HR vision, which utilize our flexible technology to achieve that vision, NuView's clients are leading organizations that have improved organizational effectiveness and earned global recognition for the strategic delivery of HR & Payroll services to their respective organizations.

NuView's web native product suite has won numerous awards, including "Top Ten HR Products of the Year" by Human Resource Executive magazine, and a Human Resource Technology Excellence Award for Innovative & Creative Development of HR Technology Solutions – HRMS.



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## CANDIDATE SELF-SERVICE

HR & BENEFITS ADMINISTRATION  
SELF-SERVICE (ESS & MSS)  
RECRUITING MANAGEMENT  
COMPENSATION MANAGEMENT  
TRAINING ADMINISTRATION

PERFORMANCE MANAGEMENT  
SUCCESSION MANAGEMENT  
TIME ENTRY  
PAYROLL  
REPORTING

METRICS  
LEGAL LINE  
GLOBAL CAPABILITIES