



NuView Systems Releases NuViewHR® v4.16

The new release showcases software flexibility and global expertise

Andover, MA –February 1, 2012. NuView Systems, Inc, a global provider of Human Capital Management (HR) & Payroll solutions, announced today the release of NuViewHR® version 4.16. NuView Systems continues to expand its global capabilities on its robust and flexible architecture by introducing innovative features in this newly released version, NuViewHR® 4.16.

“This release is a direct result of client feedback from our focus group sessions and annual user conference,” said Shafiq Lokhandwala, CEO of NuView Systems, Inc. “We have a long-standing reputation as a true partner to our clients and we proactively solicit their valuable suggestions. NuViewHR 4.16 exemplifies vast software flexibility and improves user experience globally.”

Highlights of NuViewHR® version 4.16 include:

- **Globalization**

Expanding on the strong foundation that supports global deployment in multiple languages, this release includes new features, such as enhanced privacy, based on the regulator that makes implementation for global compliance much simpler. In addition, NuView has released country packs that include localization, global banking details, immigration, accrual rules, salary components and local benefits. The new release also has the ability to translate the product in 19 languages.

- **Reporting**

In addition to the native reporting engine and delivered crystal reports from SAP, this release introduces a brand new report layout tool. 70+ reports have been completely laid out in SSRS (SQL Server Reporting Services), giving clients the ability to use a no-cost report layout tool that comes standard with Microsoft SQL Server.

- **Upgrade Management**

We have improved the upgrade methodology and process by ensuring faster and more efficient upgrades. The average upgrade now takes less than three months and our newly developed tools will automate this process.

- **System Improvements**

Desired improvements have been made to enhance the functionality, usability and scalability of the product, including: The ability to assemble multiple hierarchies used in matrix organizations; the improvement of cascading authorizations; increased task manager fault tolerance and the ability to store files directly in the database.

- **Additional Browser Support**

Along with Internet Explorer 9 and Firefox, NuViewHR 4.16 now supports browsers Google Chrome and Safari. Internet Explorer 9, Firefox, Google Chrome and Safari.

About NuView Systems, Inc.

NuView Systems, Inc. is a global provider of Human Capital Management (HR) & Payroll solutions that enable business strategy through advanced HR technology, across the enterprise, on a worldwide basis. NuView's clients are global leaders in their respective industries and leverage NuView's solutions to improve organizational effectiveness and earn global recognition for the strategic delivery of HR & Payroll services to their organizations.

NuView's solutions have won numerous awards, including "Top Ten HR Products of the Year" by Human Resource Executive magazine, and a Human Resource Technology Excellence Award. NuView was ranked on the Inc. 500 list of fastest growing companies and named to the Global Software 500 List. Please visit www.nuviewinc.com or call 978-296-6600.

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