



### ***New Release Includes Comprehensive Enhancements to NuView Product Suite***

Andover, MA –May 9, 2011. NuView Systems, Inc, a leader in Global HR and Payroll Software, announces today the release of NuViewHR® version 4.15. NuView Systems continues to establish their strong positioning as a comprehensive Global Leader by devoting an entire release to product enhancements. “This release is a direct result of our client feedback,” states Shafiq Lokhandwala, CEO. “4.15 builds on flexibility and improves the user experience.”

The release includes new features suggested by our clients from our focus group sessions and annual user conference. Additionally, all of the numerous additional enhancements are detailed in Release Notes provided to clients.

#### **Highlights of NuViewHR® version 4.15 include:**

- **HR and Benefits Administration**

The relationship between the coverage level and the benefit is more flexible, position change allows for a new EML insertion and enhanced supervisor transfer process.

- **Internationalization**

Single Country Configuration -- Added functionality to display single country functionality.

- **Talent Management**

Enhancements to Performance Management enable adding future goals to a current performance review.

- **Mobile Capabilities**

Expanded use for mobile devices including company directory.

- **Time & Attendance**

Updates to the employee calendar enable management and tracking of holidays and increased flexibility to Timesheets.

- **Payroll**

Ability for employees to access paychecks and year-end information and enhanced functionality of payroll auditing. Comprehensive use of multi-currency within NuViewHR.

- **System Performance Improvements**

Grouped authorizations, user interface enhancements, version-specific online help, consistent structuring of address information, and more.

- **Training**

Training calendar enhancements include viewing training history, tracking reimbursement costs, and monitoring notifications status.

- **Reporting**

Crystal reports refactoring; integration of SQL server reporting; and new standard reports for Recruiting, Performance, Compensation, and Training.

**About NuView Systems, Inc.**

NuView Systems is a global provider of HR & Payroll software tools that enable business strategy through its advanced HR technology, across the enterprise, on a worldwide basis. NuView's clients are global leaders that have improved organizational effectiveness and earned global recognition for the strategic delivery of HR & Payroll services to their organizations.

NuView's web native product suite has won numerous awards, including "Top Ten HR Products of the Year" by Human Resource Executive magazine, and a Human Resource Technology Excellence Award. NuView was ranked on the Inc. 5000 list of fastest growing companies and named to the Global Software 500 List.

For more information, please visit: [www.nuviewinc.com](http://www.nuviewinc.com), call us at 978-296-6600 or email:

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